

# MAG GRI Content Index, 2020/21

## GENERAL DISCLOSURES

This material references Disclosures 102-1 to 102-56 from GRI 102: General Disclosures 2016.

### Organisational profile

| Disclosure |  | Reference   | Omission(s) |
|------------|--|---|-------------|
| 102-1      | Name of organisation   | Manchester Airports Group   |             |
| 102-2      | Activities, brands, products, and services                   | 2020/21 MAG Annual Report and Accounts, p.3-8, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>  |             |
| 102-3      | Location of headquarters                                     | Manchester Airports Group, Olympic House, Manchester Airport, Manchester, M90 1QX   |             |
| 102-4      | Location of operations                                       | 2020/21 MAG Annual Report and Accounts, p. 3-8, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>   |             |
| 102-5      | Ownership and legal form                                     | 2020/21 MAG Annual Report and Accounts, p. 26, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br><br>MAG operates under the name of The Manchester Airports Group Plc. All MAG airports are governed by UK aviation law, under the Civil Aviation Authority.   |             |
| 102-6      | Markets served   | 2020/21 MAG Annual Report and Accounts, p. 3-8, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>Airport websites also hold passenger destination information:<br><a href="http://www.manchesterairport.co.uk">http://www.manchesterairport.co.uk</a> ,<br><a href="http://www.eastmidlandsairport.com">http://www.eastmidlandsairport.com</a> ,<br><a href="http://www.stanstedairport.com">http://www.stanstedairport.com</a> . |             |
| 102-7      | Scale of the organization                                    | 2020/21 MAG Annual Report and Accounts, p. 3-8, p 11-21, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>  |             |
| 102-8      | Information on employees and other workers                   | GRI Disclosures 2020/21, Table 102-8, Table 202-1, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |
| 102-9      | Supply chain   | GRI Disclosures 2020/21, Table 204-1, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>   |             |
| 102-10     | Significant changes to the organization and its supply chain | GRI Disclosures 2020/21, Table 204-1, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a><br><br>Airport websites also hold passenger destination information:<br><a href="http://www.manchesterairport.co.uk">http://www.manchesterairport.co.uk</a> ,<br><a href="http://www.eastmidlandsairport.com">http://www.eastmidlandsairport.com</a> ,<br><a href="http://www.stanstedairport.com">http://www.stanstedairport.com</a> .                                 |             |
| 102-11     | Precautionary Principle or approach                          | 2020/21 MAG Annual Report and Accounts, p. 3-8, p. 11-21, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>   |             |

| Disclosure |                            | Reference   | Omission(s) |
|------------|----------------------------|---|-------------|
| 102-12     | External initiatives       | ISO 14001<br>ISO 14064-3<br>ISO 45001<br>ISO 50001<br>ISO 55000<br>Airport Carbon Accreditation (Level 3+, Neutrality)  |             |
| 102-13     | Membership of associations | Primary Membership Organisations:<br>International Air Transport Association (IATA)<br>Airports Council International (ACI)<br>Air Transport Action Group (ATAG)<br>Business in the Community<br>Sustainable Aviation |             |

## Strategy

| Disclosure |                                       | Reference   | Omission(s) |
|------------|---------------------------------------|---|-------------|
| 102-14     | Statement from senior decision-maker  | 2020/21 MAG Annual Report and Accounts, p. 3-6, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>MAG 2020/21 Annual CSR Report, p. 4-5, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 102-15     | Key impacts, risks, and opportunities | 2020/21 MAG Annual Report and Accounts, p. 3-6, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>MAG 2020/21 Annual CSR Report, p. 4-5, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |

## Ethics and integrity

| Disclosure |   | Reference   | Omission(s) |
|------------|---|---|-------------|
| 102-16     | Values, principles, standards, and norms of behaviour | 2020/21 MAG Annual Report and Accounts p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>Further information available online at <a href="https://www.magairports.com/about-us/mission-and-values/">https://www.magairports.com/about-us/mission-and-values/</a>   |             |
| 102-17     | Mechanisms for advice and concerns about ethics       | MAG is committed to maintaining an open culture with the highest standards of honesty and integrity, where colleagues can report any genuine concerns in the strictest confidence. We have in place 'Safecall', an independent whistleblowing line, which provides employees with a safe and secure mechanism to report any matters relating to their working environment. MAG employs Safecall as a mechanism to allow staff members to easily report any confidential concerns, including corruption, discrimination, health and safety and bullying. We deal with any such cases in line with our company policy and are strongly committed to tackling any occurrences of inappropriate behaviour swiftly and resolutely to enable full equality in our place of work. Whilst MAG has a robust internal reporting system, on occasions, colleagues may feel uncomfortable using them due to a lack of anonymity. MAG values the service provided by Safecall because we are keen to ensure that any allegation of wrongdoing or other concerns are reported and investigated immediately.<br>See 2020/21 MAG Annual Report and Accounts p. 29, 39 and 55, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |

## Governance

| Disclosure |   | Reference   | Omission(s) |
|------------|---|---|-------------|
| 102-18     | Governance structure  | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-19     | Delegating authority  | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-20     | Executive-level responsibility for economic, environmental, and social topics | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-21     | Consulting stakeholders on economic, environmental, and social topics         | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-22     | Composition of the highest governance body and its committees                 | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-23     | Chair of the highest governance body  | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-24     | Nominating and selecting the highest governance body                          | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-25     | Conflicts of interest   | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-26     | Role of highest governance body in setting purpose, values, and strategy      | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-27     | Collective knowledge of highest governance body                               | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-28     | Evaluating the highest governance body's performance                          | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-29     | Identifying and managing economic, environmental, and social impacts          | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-30     | Effectiveness of risk management processes                                    | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-31     | Review of economic, environmental, and social topics                          | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-32     | Highest governance body's role in sustainability reporting Disclosure         | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-33     | Communicating critical concerns   | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-34     | Nature and total number of critical concerns                                  | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-35     | Remuneration policies   | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |

| Disclosure |  | Reference   | Omission(s) |
|------------|--|---|-------------|
| 102-36     | Process for determining remuneration                   | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-37     | Stakeholders' involvement in remuneration              | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-38     | Annual total compensation ratio                        | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |
| 102-39     | Percentage increase in annual total compensation ratio | 2020/21 MAG Annual Report and Accounts, p. 22-33, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |             |

## Stakeholder engagement

| Disclosure |  | Reference  | Omission(s) |
|------------|--|--|-------------|
| 102-40     | List of stakeholder groups             | MAG 2020/21 Annual Report and Accounts, p. 22-24, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2020/21 MAG Annual CSR Report, Opportunity for All, p. 19-23, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 102-41     | Collective bargaining agreements       | GRI Disclosures 2020/21, Table 102-41, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>   |             |
| 102-42     | Identifying and selecting stakeholders | MAG 2020/21 Annual Report and Accounts, p. 22-24, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2020/21 MAG Annual CSR Report, Opportunity for All, p. 19-23, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 102-43     | Approach to stakeholder engagement     | MAG 2020/21 Annual Report and Accounts, p. 22-24, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2020/21 MAG Annual CSR Report, Opportunity for All, p. 19-23, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 102-44     | Key topics and concerns raised         | MAG 2020/21 Annual Report and Accounts, p. 22-24, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2020/21 MAG Annual CSR Report, Opportunity for All, p. 19-23, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |

## Reporting practice

| Disclosure |   | Reference   | Omission(s) |
|------------|---|---|-------------|
| 102-45     | Entities included in the consolidated financial statements Disclosure | MAG 2020/21 Annual Report and Accounts, Independent auditor's report, p. 55-57, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>   |             |
| 102-46     | Defining report content and topic Boundaries Disclosure               | 2020/21 MAG Annual CSR Report, Our CSR Strategy, p. 6-8, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |
| 102-47     | List of material topics   | 2020/21 MAG Annual CSR Report, Our CSR Strategy, p. 6-8, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |
| 102-48     | Restatements of information   | Our energy use and carbon emissions have been restated to make use of more detailed consumption information and replace estimates included in our 2019/20 report. Details of this restatement are provided within our reports and within our GRI Disclosures 2020/21, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>   |             |
| 102-49     | Changes in reporting  | This year we engaged with stakeholders to review our materiality assessment. As a result, our disclosures have been expanded to include information about a wider range of sustainability issues. <ul style="list-style-type: none"> <li>• GRI 207: Tax.</li> <li>• GRI 302: Energy</li> <li>• GRI 303: Water and Effluents</li> <li>• GRI 304: Biodiversity</li> <li>• GRI 306: Waste</li> <li>• GRI 307: Environmental Compliance</li> <li>• GRI 401: Employment</li> <li>• GRI 403 Occupational Health and Safety</li> <li>• GRI 410 Security Practices</li> <li>• GRI 415: Public Policy</li> <li>• G4: A04 Water</li> <li>• G4: A06 Effluents and Waste</li> </ul> have been added to our disclosures. |             |
| 102-50     | Reporting period  | 1 <sup>st</sup> April 2020 – 31 <sup>st</sup> March 2021  |             |
| 102-51     | Date of most recent report  | 1 <sup>st</sup> April 2020 – 31 <sup>st</sup> March 2021 (Published October 2021)   |             |
| 102-52     | Reporting cycle   | Annual  |             |
| 102-53     | Contact point for questions regarding the report                      | CSR@magairports.com   |             |
| 102-54     | Claims of reporting in accordance with the GRI Standards              | MAG 2020/21 Annual CSR Report, p. 5, available online <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>   |             |
| 102-55     | GRI content index   | GRI Content Index published and accessed from <a href="https://www.magairports.com/responsible-business/our-responsibility-plans/">https://www.magairports.com/responsible-business/our-responsibility-plans/</a>   |             |
| 102-56     | External assurance  | All the data in our report has been subject to our normal internal processes of quality control and checking. As a necessary cost saving in response to the COVID 19 pandemic, this year we have not sought third party verification of our disclosures. We would expect to recommence third party verification of our disclosures in our FY2021/22 report. available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>   |             |

## MATERIAL TOPICS

### GRI 201: Economic Performance

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016 and GRI 201-1 to GRI 201-4 from GRI 201: Economic Performance 2016.

| Disclosure |  | Reference  | Omission(s) |
|------------|--|--|-------------|
| 103-1      | Explanation of the material topic and its Boundary                             | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>20120/21 MAG Annual CSR Report, Local Voices, p. 24 - 27<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |
| 103-2      | The management approach and its components                                     | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>20120/21 MAG Annual CSR Report, Local Voices, p. 24 - 27<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |
| 103-3      | Evaluation of the management approach  | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>20120/21 MAG Annual CSR Report, Local Voices, p. 24 - 27<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |
| 201-1      | Direct economic value generated and distributed                                | GRI Disclosures 2020/21, Table 201-1, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |
| 201-2      | Financial implications and other risks and opportunities due to climate change | Climate Change Adaption Progress Report for London Stansted Airport Limited 2016<br><a href="https://www.gov.uk/government/publications/climate-adaptation-reporting-second-round-stansted-airport-limited">https://www.gov.uk/government/publications/climate-adaptation-reporting-second-round-stansted-airport-limited</a><br>Climate Change Adaption Progress Report for East Midlands and Manchester Airports 2015<br><a href="https://www.gov.uk/government/publications/climate-adaptation-reporting-second-round-manchester-airports-group">https://www.gov.uk/government/publications/climate-adaptation-reporting-second-round-manchester-airports-group</a> |             |
| 201-3      | Defined benefit plan obligations and other retirement plans                    | 2021/21 MAG Annual Report and Accounts, p. 11-21<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |
| 201-4      | Financial assistance received from government                                  | GRI Disclosures 2020/21, Table 201-4, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |

### GRI 202: Market Presence

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016, GRI 202-1 to GRI 202-2 from GRI 202: Market Presence 2016 and GRI G4-AO1 to GRI G4-AO3 from GRI G4 Sector Disclosures (Airport Operators).

| Disclosure |  | Reference  | Omission(s) |
|------------|--|--|-------------|
| 103-1      | Explanation of the material topic and its Boundary                           | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2      | The management approach and its components                                   | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3      | Evaluation of the management approach  | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 202-1      | Ratios of standard entry level wage by gender compared to local minimum wage | GRI Disclosures 2020/21, Table 202-1, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                          |             |

| Disclosure                    |  | Reference   | Omission(s)   |
|-------------------------------|--|---|---|
| 202-2                         | Proportion of senior management hired from the local community | -   | Data not available.<br><br>We will disclose this information in our 2021/22 report. |
| G4-AO1<br>(Sector disclosure) | Total number of passengers annually                            | GRI Disclosures 2020/21, Table 4 – A01/2/3, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |   |
| G4-AO2<br>(Sector disclosure) | Total number of aircraft movements by day and night            | GRI Disclosures 2020/21, Table 4 – A01/2/3, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |   |
| G4-AO3<br>(Sector disclosure) | Total amount of cargo  | GRI Disclosures 2020/21, Table 4 – A01/2/3, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |   |

### GRI 203: Indirect Economic Impacts

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016 and GRI 203-1 to GRI 203-2 from GRI 203: Indirect Economic Impacts 2016.

| Disclosure |  | Reference   | Omission(s) |
|------------|--|---|-------------|
| 103-1      | Explanation of the material topic and its Boundary | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>2020/21 MAG Annual CSR Report, Local Voices, p. 24 – 27<br>2020/21 MAG Annual CSR Report, Our Performance, p.28 – 51<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2      | The management approach and its components         | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>2020/21 MAG Annual CSR Report, Local Voices, p. 24 – 27<br>2020/21 MAG Annual CSR Report, Our Performance, p.28 – 51<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3      | Evaluation of the management approach              | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>2020/21 MAG Annual CSR Report, Local Voices, p. 24 – 27<br>2020/21 MAG Annual CSR Report, Our Performance, p.28 – 51<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 203-1      | Infrastructure investments and services supported  | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>2020/21 MAG Annual CSR Report, Local Voices, p. 24 – 27<br>2020/21 MAG Annual CSR Report, Our Performance, p.28 – 51<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 203-2      | Significant indirect economic impacts              | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>2020/21 MAG Annual CSR Report, Local Voices, p. 24 – 27<br>2020/21 MAG Annual CSR Report, Our Performance, p.28 – 51<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |

## GRI 204: Procurement Practices

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016 and GRI 204-1 from GRI 204: Procurement Practices 2016.

| Disclosure |  | Reference  | Omission(s) |
|------------|--|--|-------------|
| 103-1      | Explanation of the material topic and its Boundary | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2      | The management approach and its components         | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3      | Evaluation of the management approach              | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 204-1      | Proportion of spending on local suppliers          | GRI Disclosures 2020/21, Table 204 - 1, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                        |             |

## GRI 207: Tax

This material references Disclosures GRI 207-1 to GRI 207-4 from GRI 207: Procurement Practices 2019.

| Disclosure |  | Reference   | Omission(s) |
|------------|--|---|-------------|
| 207-1      | Approach to tax  | Tax Strategy available online at: <a href="https://www.magairports.com/media/1712/tax-strategy-fy21.pdf">https://www.magairports.com/media/1712/tax-strategy-fy21.pdf</a><br>GRI Disclosures 2020/21, Table 207 - 1, 2, 3, 4, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 207-2      | Tax governance, control, and risk management                     | GRI Disclosures 2020/21, Table 207 - 1, 2, 3, 4, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |
| 207-3      | Stakeholder engagement and management of concerns related to tax | GRI Disclosures 2020/21, Table 207 - 1, 2, 3, 4, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |
| 207-4      | Country-by-country reporting                                     | GRI Disclosures 2020/21, Table 207 - 1, 2, 3, 4, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |             |

## GRI 302: Energy

This material references Disclosures GRI 302-1 to GRI 302-5: Energy 2016.

| Disclosure |  | Reference  | Omission(s) |
|------------|--|--|-------------|
| 302-1      | Energy consumption within the organization     | GRI Disclosures 2020/21, 302-1, 2 & 305 - 1,2,3, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 302-2      | Energy consumption outside of the organization | GRI Disclosures 2020/21, 302-1, 2 & 305 - 1,2,3, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 302-3      | Energy intensity                               | GRI Disclosures 2020/21, 302-4, 5 & 305 -4, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>      |             |



| Disclosure |   | Reference   | Omission(s) |
|------------|---|---|-------------|
| 302-4      | Reduction of energy consumption                           | GRI Disclosures 2020/21, 302-4, 5 & 305 -4, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>   |             |
| 302-5      | Reduction in energy requirements of products and services | 2020/21 MAG Annual Report and Accounts, p. 36-40<br>MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>MAG 2020/21 Annual CSR Report, Our Performance, p.28-51<br>MAG Greenhouse Gas Emission Report 2020/21, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |

### GRI 303: Water and Effluents

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016, GRI 303-1 to GRI 303-5 from GRI 303: Water and effluents 2018, GRI G4-AO4 and GRI G4-AO6 from GRI G4 Sector Disclosures (Airport Operators).

| Disclosure                    |  | Reference  | Omission(s) |
|-------------------------------|--|--|-------------|
| 103-1                         | Explanation of the material topic and its Boundary                         | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2                         | The management approach and its components                                 | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3                         | Evaluation of the management approach                                      | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 303-1                         | Water and effluents -Interactions with water as a shared resource          | GRI Disclosures 2020/21, Table G4-AO4/AO6 & 303, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                 |             |
| 303-2                         | Water and effluents -Management of water discharge-related impacts         | GRI Disclosures 2020/21, Table G4-AO4/AO6 & 303, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                 |             |
| 303-3                         | Water and Effluents -Water withdrawal                                      | GRI Disclosures 2020/21, Table G4-AO4/AO6 & 303, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                 |             |
| 303-4                         | Water and Effluents -Water discharge                                       | GRI Disclosures 2020/21, Table G4 -AO4/AO6 & 303, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                |             |
| 303-5                         | Water and Effluents -Water consumption                                     | GRI Disclosures 2020/21, Table G4-AO4/AO6 & 303, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                 |             |
| G4-AO6<br>(Sector disclosure) | Effluents and waste  | GRI Disclosures 2020/21, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                     |             |
| G4-AO7<br>(Sector disclosure) | Number and percentage change of people residing in areas affected by noise | GRI Disclosures 2020/21, Table G4-AO7, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                           |             |

### GRI 304: Biodiversity

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016, GRI 304-1 to GRI 304-1 from GRI 304: Biodiversity 2016 and GRI G4-AO5 and GRI G4-AO7 from GRI G4 Sector Disclosures (Airport Operators).

| Disclosure |   | Reference  | Omission(s)    |
|------------|---|--|----------------|
| 103-1      | Explanation of the material topic and its Boundary  | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>     |                |
| 103-2      | The management approach and its components  | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>     |                |
| 103-3      | Evaluation of the management approach   | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>     |                |
| 304-1      | Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | GRI Disclosures 2020/21, Table 304-1, 2, 3 4, available online at<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |                |
| 304-2      | Significant impacts of activities, products, and services on biodiversity   | GRI Disclosures 2020/21, Table 304-1, 2, 3 4, available online at<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |                |
| 304-3      | Habitats protected or restored  | GRI Disclosures 2020/21, Table 304-1, 2, 3 4, available online at<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |                |
| 304-4      | IUCN Red List species and national conservation list species with habitats in areas affected by operations                                | Not available  | Not applicable |

### GRI 305: Emissions

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016, GRI 305-1 to GRI 305-7 from GRI 305: Emissions 2016 and GRI G4-AO5 from GRI G4 Sector Disclosures (Airport Operators).

| Disclosure |  | Reference   | Omission(s) |
|------------|--|---|-------------|
| 103-1      | Explanation of the material topic and its Boundary | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2      | The management approach and its components         | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3      | Evaluation of the management approach              | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 305-1      | Direct (Scope 1) GHG emissions                     | GRI Disclosures 2020/21, Table 302-1,2 & 305 – 1, 2, 3, available online at<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>          |             |
| 305-2      | Energy indirect (Scope 2) GHG emissions            | GRI Disclosures 2020/21, Table 302-1,2 & 305 – 1, 2, 3, available online at<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>          |             |
| 305-3      | Other indirect (Scope 3) GHG emissions             | GRI Disclosures 2020/21, Table 302-1,2 & 305 – 1, 2, 3, available online at<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>          |             |
| 305-4      | GHG emissions intensity                            | GRI Disclosures 2020/21, Table 302-4,5 & 305 – 1, 2, 3, available online at<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>          |             |

| Disclosure                 | Reference  | Omission(s)   |  |
|----------------------------|--|---|--|
| 305-5                      | Reduction of GHG emissions   | 2020/21 MAG Annual Report and Accounts, p. 36-40<br>MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>MAG 2020/21 Annual CSR Report, Our Performance, p.28-51<br>MAG Greenhouse Gas Emission Report 2020/21, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |  |
| 305-6                      | Emissions of ozone-depleting substances (ODS)  | -   | Not relevant to business.  |
| 305-7                      | Nitrogen oxides (NO <sub>x</sub> ), sulphur oxides (SO <sub>x</sub> ), and other significant air emissions | -   | Data not available. We monitor air quality at and near to our airports. Data is published at: MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18; MAG 2020/21 Annual CSR Report, Our Performance, p.28-51; GRI Disclosures 2020/21, Table 4-AO5, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a><br>Emission inventories are produced by our airports and submitted as required to fulfil regulatory obligations, typically to support planning applications. |
| G4-AO5 (Sector disclosure) | Ambient air quality  | GRI Disclosures 2020/21, Table 4-AO5, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>   |  |

### GRI 306: Waste

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016, GRI 306-1 to GRI 306-5 from GRI 306: Waste 2020 and GRI G4-AO6 from GRI G4 Sector Disclosures (Airport Operators).

| Disclosure | Reference  | Omission(s)   |
|------------|--|---|
| 103-1      | Explanation of the material topic and its Boundary     | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |
| 103-2      | The management approach and its components             | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |
| 103-3      | Evaluation of the management approach                  | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>  |
| 306-1      | Waste generation and significant waste-related impacts | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>GRI Disclosures 2020/21, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |
| 306-2      | Management of significant waste-related impacts        | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>GRI Disclosures 2020/21, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |

| Disclosure                    |                              | Reference   | Omission(s) |
|-------------------------------|------------------------------|---|-------------|
| 306-3                         | Waste generated              | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>GRI Disclosures 2020/21, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 306-4                         | Waste diverted from disposal | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>GRI Disclosures 2020/21, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 306-5                         | Waste directed to disposal   | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>GRI Disclosures 2020/21, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| G4-AO6<br>(Sector disclosure) | Effluents and waste          | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>GRI Disclosures 2020/21, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |

### GRI 307: Environmental compliance

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016, GRI 307-1 from GRI 307: Environmental compliance 2016 and GRI G4-AO7 from GRI G4 Sector Disclosures (Airport Operators).

| Disclosure                    |  | Reference  | Omission(s) |
|-------------------------------|--|--|-------------|
| 103-1                         | Explanation of the material topic and its Boundary                         | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2                         | The management approach and its components                                 | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3                         | Evaluation of the management approach                                      | MAG 2020/21 Annual CSR Report, Zero Carbon Airports, p. 12-18<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 307-1                         | Environmental compliance   | No notices or prosecutions.  |             |
| G4-AO7<br>(Sector disclosure) | Number and percentage change of people residing in areas affected by noise | GRI Disclosures 2020/21, Table G4-AO7, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                           |             |

### GRI 401: Employment

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016 and GRI 401-1 to GRI 401-3 from GRI 401: Employment 2016.

| Disclosure |  | Reference   | Omission(s) |
|------------|--|---|-------------|
| 103-1      | Explanation of the material topic and its Boundary | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2      | The management approach and its components         | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3      | Evaluation of the management approach              | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br><a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |

| Disclosure |  | Reference   | Omission(s) |
|------------|--|---|-------------|
| 401-1      | New employee hires and employee turnover   | GRI Disclosures 2020/21, Table 401-1, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |
| 401-2      | Benefits provided to full-time employees that are not provided to temporary or part-time employees | We have no benefits that are offered to Full Time colleagues which are not available to Part Time or Temporary colleagues.  | NEW         |
| 401-3      | Parental leave   | GRI Disclosures 2020/21, Table 401-3, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |

### GRI 402: Labour/management relations

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016 and GRI 402-1 from GRI 402: Labour/management relations 2016.

| Disclosure |   | Reference  | Omission(s) |
|------------|---|--|-------------|
| 103-1      | Explanation of the material topic and its Boundary                                  | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2      | The management approach and its components  | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3      | Evaluation of the management approach   | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 402-1      | Labour/management relations<br>Minimum notice periods regarding operational changes | GRI Disclosures 2020/21, Table 402-1, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                          | NEW         |

### GRI 403: Occupational Health and Safety

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016 and GRI 403-1 to GRI 403-10 from GRI 403: Occupational Health and Safety 2018.

| Disclosure |  | Reference  | Omission(s) |
|------------|--|--|-------------|
| 103-1      | Explanation of the material topic and its Boundary                 | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2      | The management approach and its components                         | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3      | Evaluation of the management approach                              | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 403-1      | Occupational health and safety management system                   | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>     | NEW         |
| 403-2      | Hazard identification, risk assessment, and incident investigation | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>     | NEW         |
| 403-3      | Occupational health services                                       | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>     | NEW         |

| Disclosure |   | Reference  | Omission(s) |
|------------|---|--|-------------|
| 403-4      | Worker participation, consultation, and communication on occupational health and safety                       | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |
| 403-5      | Worker training on occupational health and safety   | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |
| 403-6      | Promotion of worker health  | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |
| 403-7      | Prevention and mitigation of occupational health and safety impacts directly linked by business relationships | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |
| 403-8      | Prevention and mitigation of occupational health and safety impacts directly linked by business relationships | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |
| 403-9      | Work-related injuries   | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |
| 403-10     | Work-related ill health   | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |

### GRI 405: Diversity and Equal Opportunity

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016 and GRI 405-1 to GRI 405-2 from GRI 405: Diversity and Equal Opportunity 2016.

| Disclosure |  | Reference  | Omission(s) |
|------------|--|--|-------------|
| 103-1      | Explanation of the material topic and its Boundary     | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2      | The management approach and its components             | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3      | Evaluation of the management approach                  | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 405-1      | Diversity of governance bodies and employees           | GRI Disclosures 2020/21, Table 405-1, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                          |             |
| 405-2      | Ratio of basic salary and remuneration of women to men | GRI Disclosures 2020/21, Table 405-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                          |             |

### GRI 413: Local Communities

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016, GRI 413-1 to 413-2 from GRI 413: Local Communities 2016 and GRI G4-AO8 from GRI G4 Sector Disclosures (Airport Operators).

| Disclosure                    |  | Reference  | Omission(s) |
|-------------------------------|--|--|-------------|
| 103-1                         | Explanation of the material topic and its Boundary                                       | 2020/21 MAG Annual CSR Report, Local Voices, p. 24 – 27<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2                         | The management approach and its components   | 2020/21 MAG Annual CSR Report, Local Voices, p. 24 – 27<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3                         | Evaluation of the management approach  | 2020/21 MAG Annual CSR Report, Local Voices, p. 24 – 27<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 413-1                         | Operations with local community engagement, impact assessments, and development programs | 2020/21 MAG Annual CSR Report, Local Voices, p. 24 – 27<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 413-2                         | Operations with significant actual and potential negative impacts on local communities   | 2020/21 MAG Annual CSR Report, Local Voices, p. 24 – 27<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| G4-AO8<br>(Sector disclosure) | Number of persons physically or economically displaced                                   | There were no persons physically or economically displaced during the reporting period.  |             |

### GRI 415: Public Policy

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016 and GRI 415-1 from GRI 415: Public policy 2016.

| Disclosure |  | Reference   | Omission(s) |
|------------|--|---|-------------|
| 103-1      | Explanation of the material topic and its Boundary | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2      | The management approach and its components         | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3      | Evaluation of the management approach              | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23<br>available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 415-1      | Public policy                                      | No monetary or in-kind political donations made.  |             |

### GRI 416: Customer Health and Safety

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016, GRI 416-1 to 416-2 from GRI 416: Customer Health and Safety 2016 and GRI G4-AO9 from GRI G4 Sector Disclosures (Airport Operators).

| Disclosure                 |   | Reference  | Omission(s) |
|----------------------------|---|--|-------------|
| 103-1                      | Explanation of the material topic and its Boundary  | MAG 2020/21 Annual CSR Report, p. 34-35 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                    |             |
| 103-2                      | The management approach and its components  | MAG 2020/21 Annual CSR Report, p. 34-35 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                    |             |
| 103-3                      | Evaluation of the management approach   | MAG 2020/21 Annual CSR Report, p. 34-35 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                    |             |
| 416-1                      | Assessment of the health and safety impacts of product and service categories                 | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |
| 416-2                      | Incidents of non-compliance concerning the health and safety impacts of products and services | GRI Disclosures 2020/21, Table 403-1 to 10, 416-1 & 416-2, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> | NEW         |
| G4-AO9 (Sector disclosure) | Total annual number of wildlife strikes   | GRI Disclosures 2020/21, Table G4-A09, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                     |             |

### GRI 419: Socioeconomic compliance

This material references Disclosures 103-1 to 103-3 from GRI 103: Management Approach 2016 and GRI 419-1 from GRI 419: Socioeconomic compliance 2016.

| Disclosure |  | Reference  | Omission(s) |
|------------|--|--|-------------|
| 103-1      | Explanation of the material topic and its Boundary                       | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-2      | The management approach and its components                               | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 103-3      | Evaluation of the management approach                                    | 2020/21 MAG Annual CSR Report, Opportunity for All, p. 19 – 23 available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 419-1      | Non-compliance with laws and regulations in the social and economic area | No notices or prosecutions.  |             |